



Vacancy Announcement  
U.S. Embassy  
Monrovia, Liberia

ANNOUNCEMENT NUMBER: 15-49

**OPEN TO:** U.S. Citizen Eligible Family Members (USEFMs) – All agencies

**POSITION:** **ADMINISTRATIVE ASSISTANT, FP-07**

**OPENING DATE:** August 25, 2015

**CLOSING DATE:** September 08, 2015

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** \*Not-Ordinarily Resident (NOR): FP-07

**NOTE: ALL NON-LIBERIAN APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS ALLOWING WORK IN COUNTRY BEFORE BEING ELIGIBLE TO APPLY.**

The U.S. Embassy is seeking qualified individuals for the position of **Administrative Assistant** within the Political/Economic Section.

**BASIC FUNCTION OF POSITION:**

The incumbent provides administrative support to two sections - the Political/Economic (Pol/Econ) Section and the International Narcotics and Law Enforcement (INL) Section. The incumbent will be supervised and reviewed by the Pol/Econ Counselor.

**MAJOR DUTIES AND RESPONSIBILITIES:**

- Responsible for carrying out administrative matters on behalf of the Section; maintains the calendars of the officers, keeping them abreast of changes; submits/follows up on e-service and ILMS requests; maintains filing systems based on the Department of State's record management procedures; coordinates domestic and international travel of section members; compiles briefing material for meetings as needed; assists in the planning/coordination of representational events.
- Prepares and maintains time and attendance, and travel voucher and representative vouchers for the Section; coordinates financial and administrative data calls, consolidating Section input for review and approval.

- Adheres to Department of State regulations on the handling and control of classified material; performs assigned duties in support of the Leahy Vetting Coordinator and vetting process.
- The incumbent screens and earmarks cable traffic requiring action for the Political and Economic Officers; follows-up to ensure that action has been taken on action items; prepares/drafts cables, demarches and correspondence, as appropriate, transmitting to the appropriate government official; appropriately handles diplomatic correspondence from state-side VIP officials to local VIP officials.
- Coordinates logistics for visitors, as appropriate, assuring appropriate reception of all visitors; coordinates all aspects of high-level visits in coordination with the Control Officer; approves country clearance cables using Electronic Country Clearance with approval from the Pol/Econ Counselor.
- Coordinates the flow of work and requirements of the Section. Updates and maintains the computer system, shared drives and pertinent web pages; maintains the references and libraries; performs note-taking in meetings, as appropriate. Incumbent is also designated as back-up for the Executive Office and Regional Security Office (RSO) as needed.

## **QUALIFICATIONS:**

1. Completion of Associate degree program is required.
2. Two years experience in administrative management work is required.
3. Level 4 English (writing and speaking) is required.
4. Must have good knowledge of clerical and administrative processes of the office procedures, and strong understanding of protocol.
5. Excellent organizational skills are required. Must be able to exercise sound judgment. Advanced computer skills, to include Microsoft applications are required. Must be able to communicate effectively at all levels. Must be a U.S. citizen, and be able to obtain and maintain a Top Security Clearance.

## **SELECTION PROCESS:**

When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.

3. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

### **TO APPLY:**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member (DS-174); **or**
2. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**
3. A current resume or curriculum vitae that provides the same information found on the UAE (*see section 3A below for more information*); **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

3A. If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE. **Failure to do so will result in an incomplete application:**

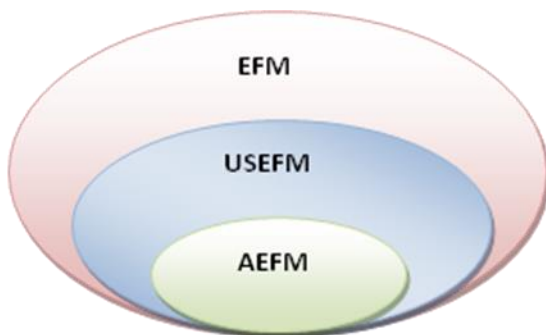
- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)

- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References

Human Resources Office  
Attention: **Administrative Assistant**  
American Embassy  
P. O. Box 98  
1000 Monrovia 10 Liberia  
Or Email to [Monrovia-Recruitment-DL@state.gov](mailto:Monrovia-Recruitment-DL@state.gov)

***Drop in application box at the Service Gate on Gibson Street at the New Embassy Compound.  
The Universal Application Form (DS-174) can be picked up at the Gibson Street Gate or the  
Human Resources Office (for employees only) or accessed on line.***

## DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;

- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

**CLOSING DATE FOR THIS POSITION: (September 08, 2015)**

The US Mission in Monrovia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted: HRA: MBHarris  
Approved: HRO: ASHirsch  
Approved: B&F: DSarisky  
Approved: POL: TDaley  
Approved: MGT: AHVrampas